



7-Point Plan for Black Students

This 7-point plan to be prioritized and implemented exclusively for Black students and families. Our recommendations are based upon several years of work informed by research and recommendations from culturally responsive and trained experts.

1. Tutoring and intervention earmarked in budgets and dedicated to Black students.
2. Technological assistance and training be offered for parents prior to navigating new distance learning environments, so parents can be equipped to navigate the new online systems.
3. African American studies to be included in all the curriculum for grades K-12.
4. Train educators in culturally responsive instruction and restorative justice practices.
5. Recruit and hire more Black/ African American educators.
6. Trauma-informed approaches are to be utilized when dealing with racism and social-emotional learning.
7. Allocate resources for Black/ African American parent engagement training that includes understanding educational systems and the various types of advocacy that support Black/ African American student achievement and success.

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